

# THE OHIO STATE UNIVERSITY ENTERPRISE PROJECT

## STATUS REPORT

September 2020

### Project Timeline



### Project Status

**Overall Status:** The Enterprise Project is on track for the Workday HR and payroll go-live on January 3, 2021, followed by Workday finance and supply chain go-live on January 7, 2021. The team is continuing to incorporate updates from the recent twice-per-year Workday feature release. Instructor-led training began on September 14 and the project is partnering with colleges and units to communicate Workday security roles and the associated expected training.

**Scope & Deliverables:** Scope control and limiting change is critical at this juncture. Practicing the deployment in a steady environment mitigates implementation and adoption risks.

**Schedule:** The Enterprise Project is on track for the Workday HR and payroll go-live on January 3, 2021, followed by Workday finance and supply chain go-live on January 7, 2021.

**Budget & Resources:** The project team is overcapacity on several workstreams. To mitigate, the team is reviewing capacity weekly and focusing on critical path items. They have identified opportunities to increase efficiency and will execute over the next few weeks.

**Readiness:** Colleges and business units continue to work through their readiness plans with many units delivering demos, having conversations about upcoming changes and publishing local newsletter articles. The next Readiness Survey has launched and will close on October 9. Instructor led training for Workday has launched and most eLearnings have been loaded into BuckeyeLearn, with the remaining eLearning courses to be uploaded by the end of next month. Employees with required training will see courses assigned to their BuckeyeLearn transcripts. All training is expected to be completed by January 3, 2021.

#### Status Key



On-time  
Launch is on-track  
or ahead of  
schedule



In Progress  
Making progress but  
schedule delays and  
issues require mitigation



Critical  
Critical work is  
delayed and requires  
immediate attention

Launched



THE OHIO STATE UNIVERSITY

### Project Highlights

HR Connection, Ohio State's new shared services operation, launched on September 21. Employees should now access HR Connection for their HR and payroll needs. Additional information can be found [here](#).



**Workday training** launched on September 14, and 490 people completed a training course during the first week. The project has partnered with campus senior business officers and medical center leaders to communicate Workday security roles for core users. Security roles determine what users can access in Workday. Training assignments in BuckeyeLearn are based on an individual's assigned security role(s).

### Launch Status

The Enterprise Project is a business transformation that will improve the Ohio State experience through a range of significant initiatives. Below is a list of **project scope items**, along with expected launch dates and status.

Launch date	Initiative	Progress
October 2018	Tableau Server	✓
June 2019	e-Builder	✓
July 2019	RAE (Reporting & Analytics Environment) soft launch	✓
January 2020	Begin HR Service Delivery Transition	✓
	Compass (digital home)	✓
	Nelnet pilot implementation (e-commerce)	✓
May 2020	Salesforce (student relationship management)	✓
June 2020	Rollout Workday Adaptive Planning	✓
January 2021	Workday (Release 1)	✓
	Buckeye Buy (digital store)	✓+
	Enterprise Business Solutions (support team)	✓+
October 2021	Workday (additional Finance release)	✓+
July 2022	Workday (additional HR release)	✓+
July 2023	Workday Student	✓

Remember, Workday Finance is going live January 7, 2021

What you can do to prepare:

- Log in to Workday - Become familiar with changes – <https://impl.workday.com/osu10/d/home.html>
- Utilize Compass for information related to pending trainings in your Buckeyelearn or log into Buckeyelearn
  - <https://compass.osu.edu/>
  - <https://buckeyelearn.osu.edu/>
- Explore the Enterprise web page
  - <https://enterprise-project.osu.edu/>
  - Click into the Information bar to see what's changing for you

Information for: Leaders | Core Users | Faculty and PI | Managers | Staff | Student Employees

- I recommend that everyone do the Workday Core Concepts and the Buying Experience training.